



The Scottish Housing Regulator placed Fairfield Housing Association (FHA) under Statutory Action on 29 November 2018 and this remains our status. A Governance and Financial Management Improvement Plan has been developed and significant improvements are being implemented. The Board of Management have reviewed compliance evidence and this confirms that progress has been made, however we recognise that there are still aspects of our business where FHA **does not materially comply** with regulatory requirements and in particular:

- **Standard 1:** Procurement compliance on high value contracts has been identified as an area of concern. An action plan has been developed and we continue to work toward compliance.
- **Standard 6:** The skills, knowledge, diversity and objectivity of the Board to provide capable leadership needs further development. This is being addressed through training and development of the current Board members and also the ability to fill skills gaps on the Board by welcoming Board members from the wider community with key skills.

At our Annual General Meeting in September 2020, the membership voted in favour of an amendment to the Rules to convert Fairfield to a Charitable Housing Association, this came into effect on 2 November 2020. This will help with better governance of the organisation and help drive improved services for tenants. We have entered into a shared services agreement with Kingdom Housing Association in May 2020 to assist us with; Chief Executive, Governance, Financial, Digital and Strategic Asset Management services. In early 2021, we will be undertaking a further strategic options appraisal to consider a closer constitutional partnership with the Kingdom Group.

Based on the guidance from the Scottish Housing Regulator we will highlight areas of **non compliance due to the pandemic**. The following highlights areas of non compliance exclusively as a consequence of the pandemic and we have already implemented effective plans and return to full compliance;

- Tenant and Resident Safety - Due to tenants shielding and showing symptoms of Covid-19 we were unable to complete 9 gas safety checks within the 12 month anniversary date. These have now all been completed.
- Routine repairs were suspended during the lockdown period in accordance with Government guidance.
- Our offices remain closed to the public and staff continue to work from home.

This Statement has been considered and agreed for signature by the Chairperson at the Board of Management meeting held on 24 November 2020.