



fairfield housing
co-operative

Freedom of Information and Environmental Information Policy

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Approved by: Management Committee

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Effective date: 11th November 2019

Policy Owner: Management Committee

Policy Author: Corporate Manager

This policy applies to

To all employees and Management Committee Members of Fairfield Housing Co-operative, including any Co-optees and Board Members statutorily appointed by the Scottish Housing Regulator.

Policy Summary

To establish and set out our position on Freedom of Information and Environmental Information and provides an overview on the organisations responsibility and compliance.

Equalities

Fairfield Housing Co-operative will ensure there is a consistent approach in promoting equality and diversity across all areas and this policy will be administered in accordance with the Fairfield Policy on Equality and Diversity (to be reviewed).

Privacy

This document fully complies with the Freedom of Information (Scotland) Act 2002 ("FOISA") and the Environmental Information (Scotland) Regulations 2004 ("EIR").

Compliance

SHR Regulatory Standards

Standard 2: The RSL is open about and accountable for what it does. It understands and takes account of the needs and priorities of its tenants, service users and stakeholders. And its primary focus is the sustainable achievement of these priorities.

Other Guidance

SFHA: Open All Hours

Scottish Social Housing Charter

Freedom of Information (Scotland) Act 2002 ("FOISA")

Environmental Information (Scotland) Regulations 2004 ("EIR")

Related Policies

Openness and Confidentiality Policy

Privacy Policy

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1.0 Introduction

The Freedom of Information (Scotland) Act 2002 (“FOISA”) and the Environmental Information (Scotland) Regulations 2004 (“EIR”) place a general obligation on Scottish Public Authorities to allow the public access to information that they hold. Both FOISA and EIR are overseen by the Scottish Information Commissioner (“SIC”).

From 11 November 2019 Fairfield Housing Co-operative (FHC) will be designated as Scottish Public Authority and will need to make information available in accordance with FOISA and EIR.

This is the Freedom of Information and Environmental Information Policy of Fairfield Housing Co-operative.

The policy will:

- provide a general understanding of FOISA and EIR; and
- outline where responsibility lies for complying with the legal duties of FHC under FOISA and EIR

2.0 Policy Statement

FHC is committed to the underlying principles of openness and transparency underpinning FOISA and EIR and complying fully with the requirements of said legislation. To this end FHC will:

- follow the relevant Scottish Ministers Codes of Practice relating to FOISA and EIR, as well as any relevant guidance issued by SIC;
- take into account the needs of individuals when presenting information under FOISA and EIR;
- make all employees aware of their responsibilities under FOISA and EIR and support them in fulfilling those responsibilities;
- publish a wide range of information through our Publication Scheme;
- monitor compliance with FOISA and EIR with a view to continuous improvement;
- respect data protection in accordance with the GDPR and Data Protection Act 2018 when complying with FOISA and EIR;
- only withhold information where entitled to do so under FOISA and EIR and explain why information is withheld; and
- provide advice and assistance to individuals seeking to access information

3.0 Responsibilities

- The Chief Executive has delegated responsibility for FOISA and EIR within FHC. This will include effective implementation and regular review of this Policy.
- While FOI , EIR and GDPR are responsibilities of all staff, the Chief Executive who will be assisted by the Corporate and Operations Manager will be responsible for:
 - Responding to requests under FOISA and EIR and who information requests should be forwarded to
 - Collating information for sending out to requesters
 - Making information available in accordance with your publication scheme
 - Dealing with requests for review
 - Liaising with the Data Protection Officer
- All employees are responsible for:
 - familiarising themselves with this policy;
 - forwarding information requests received to Chief Executive and Corporate and Operations Manager as quickly as possible. If you are unsure how to recognise an information request you should seek guidance from the Chief Executive or Corporate and Operations Manager ;
 - seeking guidance from the Chief Executive or Corporate and Operations Manager if they are unsure about any of the duties placed on FHC by FOISA or EIR;
- Employees should be aware that where an information request is received and an employee deletes or alters information held by FHC with the intention of preventing disclosure of that information a criminal –offence is committed. Where employees are unsure if deletion or alteration of information may result in an offence they should seek guidance from the Chief Executive.
- Compliance with this policy is compulsory for all employees of FHC. Any employee who fails to comply with this policy may be subject to disciplinary action.

4.0 Scope of the Policy

This policy applies to any information held by FHC which relates to one or more of the functions set out below, regardless of format. This will include information created internally and information received from third parties. It will also relate to information which is held on behalf of FHC.

This policy applies to all FHC employees, management committee members, agents and contractors.

5.0 Background

5.1 WHY IS FAIRFIELD HOUSING CO-OPERATIVE SUBJECT TO FOISA AND EIR?

FHC is subject to both FOISA and EIR by virtue of the: Freedom of Information (Scotland) Act 2002 (Designation of Persons as Scottish Public Authorities) Order 2019 (the “Order”).

The Order came into effect on 11 November 2019 and brought all Registered Social Landlords (“RSLs”) and certain RSL subsidiaries under the scope of FOISA and the EIR.

5.2 WHAT IS SUBJECT TO FOISA AND EIR?

However, in accordance with the terms of the Order, not everything that FHC does is subject to FOISA and EIR. Instead, FHC is only subject to these regimes in respect of certain functions, namely ‘housing services’ (as defined in s.165 of the Housing (Scotland) Act 2010) which FHC carries out – subject to some restrictions. Looking at the definition of ‘housing services’ and the restrictions which are set out in the Order the following functions carried out by FHC are covered by FOISA and EIR:

- the prevention and alleviation of homelessness
- the management of social housing accommodation
- the provision and management of sites for gypsies and travelers; and
- the supply of information to the Scottish Housing Regulator (SHR) by an RSL or a connected body (i.e. a subsidiary) in relation to its financial wellbeing and standards of governance.

5.3 WHAT IS THE DIFFERENCE BETWEEN FOISA AND EIR?

EIR provides a right of access to ‘Environmental Information’ held by FHC. Environmental Information has a very wide definition which is set out in Regulations. Where a request under FOISA is received for Environmental Information it should be processed in accordance with EIR.

Whilst the obligations under FOISA and EIR are similar – there are some key differences that employees must be aware of when dealing with requests for information. Further guidance on the differences are available on SIC’s website.

6.0 Legal Duties

FHC has a number of legal duties which it must comply with under FOISA and EIR. These are set out in more detail below:

6.1 RESPONDING TO INFORMATION REQUESTS

People have the right to request information from FHC. Where the information requested is within the scope of the Order and FHC holds that information it must release the information unless an exemption (under FOISA) or an exception (under EIR) applies. FHC shall, when responding to requests for information from individuals, follow the Section 60 Code of Practice and any relevant guidance produced by SIC.

FHC will aim to respond to information requests promptly and in any event within 20 working days of receiving the request (except in some circumstances under EIR where FHC is entitled to extend the timescale for responding by an additional 20 working days).

Where FHC is providing an individual with the information they have requested they will, in so far as is reasonable to do so, provide information in the format that the individual has requested and will adhere to any duties under the Equality Act 2010. Where FHC is refusing to provide information to individuals it will clearly explain to said individual what provision in FOISA or EIR allows FHC to withhold that information and why FHC believes that provision applies (including, where required, an explanation of how FHC has carried out the Public Interest Test).

Where FHC is asked to provide information which it does not hold, but FHC knows that another Scottish Public Authority does hold the requested information – FHC shall provide contact details of said Authority to the individual requesting the information and explain that the individual may wish to request the information from that Scottish Public Authority. Where a request is being handled under EIR and these circumstances apply FHC shall offer to transfer the individual's request to the other Scottish Public Authority.

FHC may choose to charge for fulfilling information requests received from individuals. Any charges made by FHC shall be made in accordance with:

- for requests being handled under FOISA: the Freedom of Information (Fees for Required Disclosure) (Scotland) Regulations 2004
- for requests being handled under EIR: the Schedule of Charges is included in the FHC Guide to Information

Any fee charged by FHC will be reasonable and will not exceed the costs to FHC of providing requested information.

6.2 RESPONDING TO REQUESTS FOR REVIEW

Where someone has requested information from FHC and:

- FHC has failed to respond to the request within the 20 working day deadline (or extended deadline in respect of certain requests made under EIR); or
- the person requesting the information is unhappy with the response to the request (for example where information has been withheld under one of the exemptions or exceptions available under FOISA/EIR)

then they have the right to request that FHC reviews the response to their request to determine whether or not the provisions of FOISA or EIR have been followed.

Where FHC performs a review and determines that a response to a request is not in accordance with FOISA or EIR FHC will take immediate steps to rectify this (which could, for example, include releasing information which was previously withheld).

Where FHC performs a review and determines that a response to a request is in accordance with FOISA or EIR then FHC will notify the individual who asked for a review as quickly as possible.

In any event FHC will handle all requests for review in accordance with the timescales set out in FOISA and EIR.

Where an individual is unhappy with the response to their review request they may appeal to SIC. If an appeal is made by SIC and a decision handed down by them both FHC and the individual in question have a right to appeal to the courts on a point of law.

6.3 PROVISION OF ADVICE AND ASSISTANCE TO INDIVIDUALS

FHC must provide individuals seeking to access information with advice and assistance. This advice and assistance will be provided with a view to ensuring that all barriers which may potentially prevent an individual from accessing information are removed. FHC will comply with this duty by following the guidance contained in the Section 60 Code of Practice issued by Scottish Ministers.

6.4 PUBLICATION OF INFORMATION

FHC shall publish information in accordance with its Publication Scheme through its Guide to Information. The Guide to Information of FHC will be available on its website and a paper format will also be available on request.

6.5 DATA PROTECTION

FHC is committed to upholding its data protection obligations set out in the GDPR and the Data Protection Act 2018.

Under data protection laws, individuals have the right to request access to all of the information that FHC holds about them. This and other rights that individuals have under data protection are not covered by this policy and you should refer to the Privacy Policy when dealing with these rights.